

**University Preparatory Academy
Employee Compensation Information
For Calendar Year 2019**

The District had CEO wages along with two employees listed below whose compensation exceeded \$100,000 during the calendar year ended December 31, 2019.

Position	District CEO	High School School Director	Elementary School School Director
Salary	\$ 118,632.07	\$ 113,436.29	\$ 109,589.16
Cost of Insurance (15%)	(1,903.06)	(1,166.52)	(1,638.60)
	<u>116,729.01</u>	<u>112,269.77</u>	<u>107,950.56</u>
Insurance:			
Life Insurance	2.95	7.20	7.20
Long Term Disability	64.60	157.56	157.56
Health Waiver	-		-
Health (85%)	5,082.03	10,536.00	8,428.80
Dental (85%)	564.29	1,375.92	678.60
Vision (85%)	103.99	253.68	178.56
	<u>5,817.87</u>	<u>12,330.36</u>	<u>9,450.72</u>
Mandatory Benefits:			
FICA (Employer)	5,038.63	8,677.88	8,383.57
Retirement	2,460.00	6,000.00	6,000.00
Workers Compensation Coverage	268.30	654.38	654.38
	<u>7,766.93</u>	<u>15,332.26</u>	<u>15,037.95</u>
Total Compensation	<u><u>\$ 130,313.81</u></u>	<u><u>\$ 139,932.39</u></u>	<u><u>\$ 132,439.23</u></u>