

**University Preparatory Academy  
Employee Compensation Information  
For Calendar Year 2020**

The District had CEO, and former CEO wages along with three employees listed below whose compensation exceeded \$100,000 during the calendar year ended December 31, 2020.

Position	District CEO	Former District CEO	High School School Director	Elementary School School Director	Elementary School School Director
<b>Salary</b>	\$ 95,026.02	\$ 39,572.17	\$ 119,914.80	\$ 107,773.40	\$ 104,952.83
<b>Cost of Insurance (15%)</b>	(1,445.71)	(307.82)	(1,168.36)	(1,174.22)	(2,173.36)
	<u>93,580.31</u>	<u>39,264.35</u>	<u>118,746.44</u>	<u>106,599.18</u>	<u>102,779.47</u>
<b>Insurance:</b>					
Life Insurance	5.90	0.98	14.40	14.40	14.40
Long Term Disability	129.20	21.53	249.85	222.38	219.32
Health Waiver	-	-	-	-	-
Health (85%)	4,547.70	539.97	11,490.00	6,155.64	11,091.96
Dental (85%)	517.12	92.40	1,261.26	459.80	1,261.26
Vision (85%)	103.99	17.04	253.68	134.96	253.68
	<u>5,303.92</u>	<u>671.92</u>	<u>13,269.19</u>	<u>6,987.18</u>	<u>12,840.62</u>
<b>Mandatory Benefits:</b>					
FICA (Employer)	4,878.21	3,027.26	8,770.00	8,222.04	7,082.16
Retirement	2,460.00	1,442.20	5,976.07	5,982.00	3,996.00
Workers Compensation Coverage	214.16	91.64	279.05	305.78	245.53
	<u>7,552.38</u>	<u>4,561.11</u>	<u>15,025.12</u>	<u>14,509.82</u>	<u>11,323.69</u>
<b>Total Compensation</b>	<u>\$ 106,436.60</u>	<u>\$ 44,497.38</u>	<u>\$ 147,040.75</u>	<u>\$ 128,096.18</u>	<u>\$ 126,943.78</u>