

**University Preparatory Academy
Employee Compensation Information
For Calendar Year 2021**

The District had CEO, and four employees listed below whose compensation exceeded \$100,000 during the calendar year ended December 31, 2021.

| Position | District CEO | High School School Director | Middle School School Director | Elementary School School Director | Elementary School School Director |
|--------------------------------|-----------------------------|-----------------------------|-------------------------------|-----------------------------------|-----------------------------------|
| Salary | \$ 107,136.12 | \$ 128,387.99 | \$ 116,649.87 | \$ 111,907.59 | \$ 116,600.80 |
| Cost of Insurance (15%) | (1,189.85) | (1,302.96) | (287.76) | (2,435.28) | (794.64) |
| | <u>105,946.27</u> | <u>127,085.03</u> | <u>116,362.11</u> | <u>109,472.31</u> | <u>115,806.16</u> |
| Insurance: | | | | | |
| Life Insurance | 5.90 | 14.40 | 14.40 | 14.40 | 14.40 |
| Long Term Disability | 129.20 | 262.56 | 232.80 | 230.64 | 234.00 |
| Health Waiver | - | - | 2,000.00 | - | - |
| Health (85%) | 4,517.92 | 12,366.10 | - | 11,018.13 | 3,836.02 |
| Dental (85%) | 564.13 | 1,375.92 | 1,375.92 | 1,375.92 | 354.00 |
| Vision (85%) | 104.01 | 253.68 | 253.68 | 253.68 | 91.44 |
| | <u>5,321.16</u> | <u>14,272.66</u> | <u>3,876.80</u> | <u>12,892.77</u> | <u>4,529.86</u> |
| Mandatory Benefits: | | | | | |
| FICA (Employer) | 5,125.02 | 8,841.43 | 8,298.09 | 7,943.29 | 8,282.76 |
| Retirement | 2,453.81 | 5,990.70 | 550.52 | 5,803.56 | 5,788.33 |
| Workers Compensation Coverage | 235.89 | 268.11 | 243.06 | 236.55 | 239.91 |
| | <u>7,814.72</u> | <u>15,100.24</u> | <u>9,091.67</u> | <u>13,983.40</u> | <u>14,311.00</u> |
| Total Compensation | <u><u>\$ 119,082.15</u></u> | <u><u>\$ 156,457.93</u></u> | <u><u>\$ 129,330.58</u></u> | <u><u>\$ 136,348.48</u></u> | <u><u>\$ 134,647.02</u></u> |