

**University Prep Science & Math  
Employee Compensation Information  
For Calendar Year 2021**

The District had CEO and School Directors wages during the calendar year ended December 31, 2021 as follows:

Position	District CEO	High School School Director	Middle School School Director	Elementary School School Director
<b>Salary</b>	\$ 83,618.44	\$ 107,788.62	\$ 111,485.18	\$ 106,861.72
<b>Cost of Insurance (15%)</b>	(928.67)	(2,435.28)	(5,064.00)	(287.76)
	<u>82,689.77</u>	<u>105,353.34</u>	<u>106,421.18</u>	<u>106,573.96</u>
<b>Insurance:</b>				
Life Insurance	4.61	14.40	14.40	14.40
Long Term Disability	100.84	231.12	232.80	215.28
Health Waiver	-	-	-	2,000.00
Health (85%)	3,636.96	11,347.37	8,135.01	-
Dental (85%)	440.29	1,375.92	1,375.92	1,375.92
Vision (85%)	81.18	253.68	178.32	253.68
	<u>4,263.88</u>	<u>13,222.49</u>	<u>9,936.45</u>	<u>3,859.28</u>
<b>Mandatory Benefits:</b>				
FICA (Employer)	3,999.98	8,918.78	7,903.01	7,560.87
Retirement	1,915.18	-	3,255.24	5,201.51
Workers Compensation Coverage	184.02	417.47	238.74	509.82
	<u>6,099.18</u>	<u>9,336.25</u>	<u>11,396.99</u>	<u>13,272.20</u>
<b>Total Compensation</b>	<u>\$ 93,052.83</u>	<u>\$ 127,912.08</u>	<u>\$ 127,754.62</u>	<u>\$ 123,705.44</u>